

# ILO/MOU and its operationalization

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# Objectives

- To shed light on key aspects of the MoU
- Results of operationalizing MoU in the region.
- To unpack contents of the MoU into activities/deliverables
- To hear and consider new thoughts from Council members
- Contributions to annual Policy Makers Conference in Kampala, Uganda. "From Theory to Practice: which way Social Security?"

# SCOPE OF COLLABORATION

- The ILO and ECASSA will seek to collaborate :
  - with a view to offering a full range of technical advisory and capacity building services, as well as policy development and advocacy support to their respective members
  - Subject to the availability of resources and in line with aligned programming priorities at the level of each Party.
- A four-year work plan will be developed and agreed and subject to annual revisions in line of latest developments, needs and available resources.

# *Technical Advisory Services*

- ILO will support in **building the administrative capacities**, as well as help strengthen **good governance and sustainable financial management** of the schemes of ECASSA members.
  - knowledge and training support as regards
    - international standards in social security,
    - actuarial and other technical advice
    - Financial governance, investments...
    - Governance and management, etc..
  - platforms to present activities, policies and strategies by including the other party to international and regional events
  - Organize joint technical research and meetings
  - Joint engagement with East African Community.

# ***Policy Development, Knowledge Sharing and Advocacy***

- The Parties will jointly promote social security policy development, advocacy and social dialogue related to:
  - the promotion of the concept of the two dimensional extension of social security coverage in line with International Labour Standards;
  - the promotion of the portability of social security benefits, namely for migrant workers;
  - encouraging the regional economic communities to develop a coordinated social security regulatory framework; and
  - the promotion of the platform of exchange for members and with other countries of Africa for mutual knowledge-sharing.

# FIRST 18 MONTH PROPOSED PRIORITIES

## Technical advisory

1. ECASSA AS REFERENCE CENTRE FOR *SEA* SS DATA

## Policy Development

2. MEMBERSHIP EXPANSION TO NEW COUNTRIES
3. RESEARCH INTO NEW EMERGING AREAS
4. PLATFORMS FOR EXCHANGE ON NEW AREAS

## Knowledge Sharing and Advocacy

5. *NEW* TRAINING CURRICULUMS
6. CULTURE OF SOCIAL SECURITY

# 1. DATA COLLECTION

## WHY WE NEED DATA AS STARTING BLOCK AND HOW ECASSA COLLABORATION IS FUNDAMENTAL



BETTER DATA  
BETTER LIVES

[unstats.un.org](http://unstats.un.org)

[@UNStats](https://twitter.com/UNStats)

# SDGs Monitoring

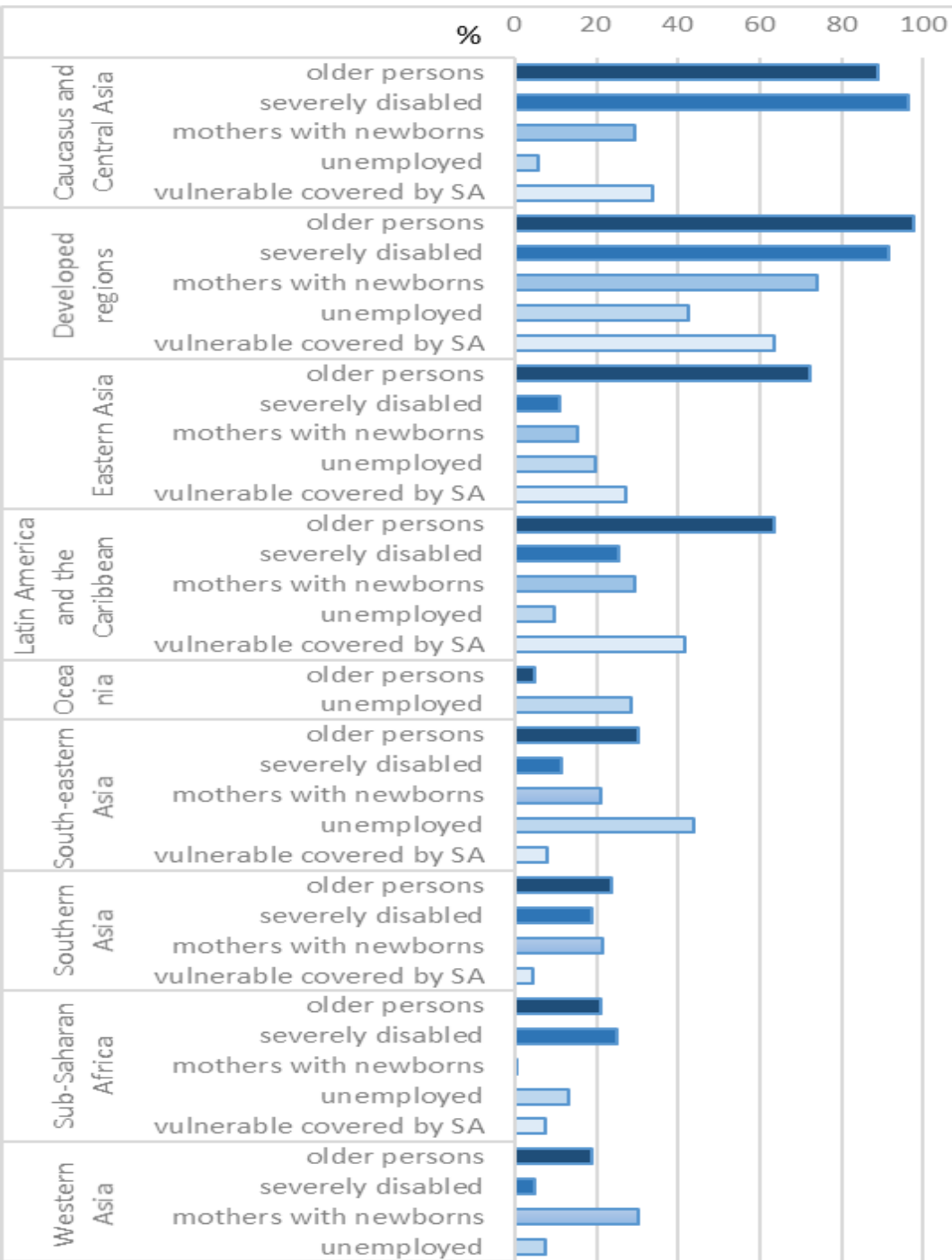
- **2015:** SDG goals and targets approved... but SDG indicators not ready, some SDG targets still going methodological review
- **July 2016:** Launch of the [first UN Secretary General report on the SDGs](#) (the “glossy report”, expected to become a yearly publication)

## The Social Security Inquiry (SSI)

- SSI is the main source of info to feed the **World Social Protection Database** (WSPDB), which includes data on 183 countries. Results are reflected in ILO’s World Social Protection Report, published every two years
- As of April 2017, ILO is processing the **2016 Social Security Inquiry**. Data for 103 countries have been updated and work is ongoing. **SSI in Africa 2016 Exc.:** 20 countries updated for 2015. 9 countries=NA. Rest of countries: data for 2012 to 2014.

## Regional Social security studies, exchange and information with RECS (EA, SADC Monitoring, AU)





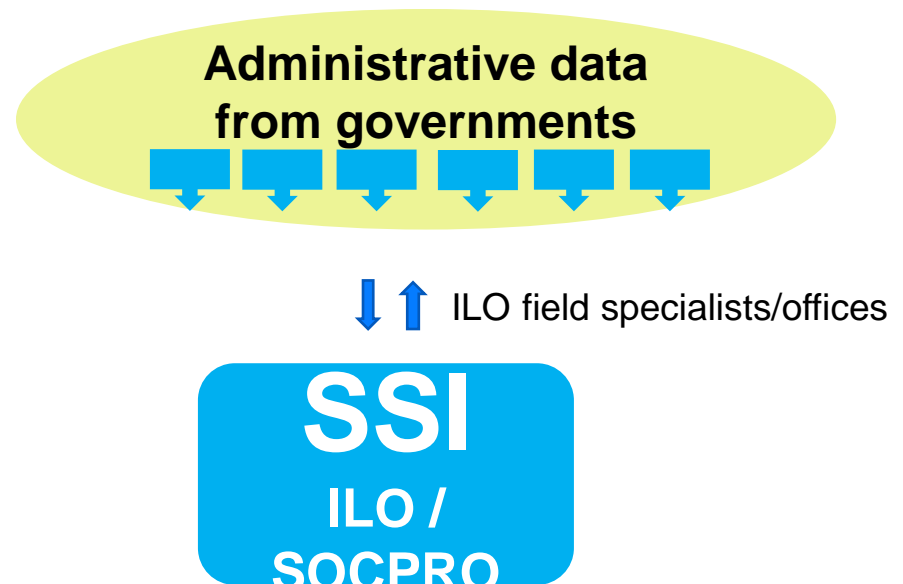
## Regional data on SDGs indicators on social protection (As of February 2017)

**Fig.1 People covered by social protection systems and floors: proportions of older persons, persons with disabilities, mothers, unemployed and vulnerable persons.**

# Data collection

## SSI Questionnaires:

- Inventory of schemes
- Schemes' detailed data
- MoF (spending)



# SSI: Inventory of Schemes (Zambia, 2015)

ML_S1 Inventory of social protection schemes								
Scheme number	Name of the scheme in original language	Number of beneficiaries			Universal or Targeted ?	Public /private administration?	Contributory or non-contributory?	Legal enforcement (Please select option that best applies from list)
	Name of the scheme in English, if applicable	Total	Female	Male				
S1	National Pension Scheme	15,148	3,579	11,569	Universal	Public	Contributory	Compulsory social insurance
S2	Public Service Pensions Fund	58,008	15,338	42,670	Other	Public	Contributory	Compulsory social insurance
S3	Local Authorities Superannuation Fund	7,547	958	6,589	Other	Public	Contributory	Compulsory social insurance
S4	Public Welfare Assistance Scheme	130,000			Targeted t	Public	Non-contributory	Social assistance (safety nets, NGOs, charity, others)
S5	Social Cash Transfer	1,573,000			Targeted t	Public	Non-contributory	Social assistance (safety nets, NGOs, charity, others)
S6	Workers' Compensation Fund Control B	23,585	10,639	12,946	Universal	Public	Contributory	Compulsory social insurance
S7	Fertiliser Input Support Programme	4,933,500			Targeted t	Public	Non-contributory	Social assistance (safety nets, NGOs, charity, others)
S8	FSP	312,650			Targeted t	Public	Non-contributory	Social assistance (safety nets, NGOs, charity, others)
S9	OVC bursaries	134,394				Public	Non-contributory	Social assistance (safety nets, NGOs, charity, others)
S10	Tertiary bursaries	50,000				Public	Non-contributory	Social assistance (safety nets, NGOs, charity, others)
S11	Home Grown School feeding	5,785,000				Public	Non-contributory	Social assistance (safety nets, NGOs, charity, others)
S12	Employer Liability	NA	NA	NA				

# Possibilities for collaboration

- **Collaboration in collection of SSI data in the region; and development of data dashboard to be made**
- collaboration with ECASSA in collecting data with social security organizations in the region and Ministries of Labour
- ILO/ECASSA dashboard of indicators and dedicated web page that sums up the state of social security data in the region including from household sources.



## 2. MEMBERSHIP EXPANSION

- Facilitation of Dialogue
  - Mozambique, Lesotho, Malawi, Botswana, Namibia, South Africa
  - Incorporation of new coming members to missions of ECASSA to third countries
- Funding of support to new members
  - Policy Dialogue between CEO, DGs of existing funds with Leadership of the new countries for confidence building
  - Hosting Exchanges/ Visits from new Members for study tours
  - Short term advisory missions of General Managers to new members (few days to one or two weeks)

# 3. RESEARCH TO NEW AREAS



- One joint study and publication: From employer liability to social insurance: the case of *Maternity protection in ESA (following: Pensions)*
- Special ILO/ECASSA issue of the International Social security review on the state of social security in Southern and Eastern Africa.
  - Call or request directly for papers
  - Provides material for the forthcoming World Social security report and the Social protection Africa report. ECASSA contribution to those reports.
  - Topics should cover both contributory and non contributory developments.

# 4. PLATFORMS FOR EXCHANGES

- Technical Seminars
- Field Visits
- Building of Common Tools (Ex. How to Register SMEs...)
- Member based electronic platform for exchanges of tools, communication.
- Areas:
  - Employment injury (ILO Global Employment Injury programme and Zero Action Fund)
  - Training/Seminar on Social Protection Floors and their relevance in SS systems: Ex. Universal Pensions (with Helpage, and Irish Aid)
  - Extension of protection to informal workers (Communities of practice/Irish Aid project); and Finland /EU SPS / ILO Projects
  - Social security Coordination and Portability of Benefits (TBC - ILO EU programme): information on systems

# 5. New TRAINING Curriculums

- Contribution for curriculum development on social security for ECASSA Arusha Training Centre.
  - Update of ILO modules on contributory social security
  - Application of TRANSFORM modules
  - Development of e-learning
  - Possible Partnership ITCILO





## 6. SOCIAL SECURITY EDUCATION

Observation ...

Countries that have good results in extending cover have set up social protection information and education programmes



# What?



<b>Objective</b>	Extending social protection to all – SDG Target 1.3
<b>Needs</b>	Raise awareness, create engagement, inform
<b>Target groups</b>	Policy actors, social partners, donors, private sector, academics, civil society, beneficiaries, broad public
<b>Messages</b>	Adapted and coherent
<b>Challenges</b>	SP is a complex issue and not always a sexy one, limited resources, dissemination

## EXAMPLE :

### The programme “Social security for all” in Uruguay

- ❖ Three pillar strategy: (i) education of children, adolescents and young adults; (ii) public awareness raising through communication campaigns; (iii) training the staff of the social security institution
- ❖ Actions cover all the population of Uruguay
- ❖ The programme is managed by the training centre of the Social Security Institution
- ❖ Knowledge sharing, sensitization, involvement of values, principles, rights and obligations in social security



## EXAMPLE: Network on Labour formalization In Colombia



*Red Nacional de*  
**Formalización Laboral**  
Afíliese a la Seguridad Social  
Todos lo hacemos posible



# Developing a culture of social security in ESA

- Design a strategy for regional campaign /programme and create culture in national contexts.
- Organize a knowledge transfer activity (study tour or workshop with representatives of ECASSA member countries) with the expert in charge of the programme in Uruguay;
- Design awareness raising material for different target groups (public awareness raising videos, brochures, cartoons, etc.);
- **Initiate Series of Africa Social Security Quarterly Newsletter**

Area	Results	Activities
<b>TECHNICAL ADVISORY SERVICES</b>	<ul style="list-style-type: none"> <li>▶ ECASSA Data Bank &amp; Portal on Social security</li> <li>▶ Harmonization and Portability of benefits (tbc)</li> </ul>	<ul style="list-style-type: none"> <li>▶ Mandate routine collection of Social Security Data (legal and administrative and financial ) in line with SSI</li> <li>▶ Link Sites to ILO data base</li> <li>▶ Create Dynamic query and electronic dashboard</li> <li>▶ Feed of RECs, AU, ILO reports with ECASSA “stamp”</li> <li>▶ Technical meetings on harmonization and portability</li> </ul>
<b>POLICY DEVELOPMENT</b>	<ul style="list-style-type: none"> <li>▶ 2 Papers “From employer liability to social insurance”</li> <li>▶ Special issue of ISSR on extension of coverage to informal and MSMEs in economic sectors (CONST, AGR, ..)</li> <li>▶ Briefs/Guides (registration SMEs..)</li> </ul>	<ul style="list-style-type: none"> <li>▶ Action Research with ECASSA Members</li> <li>▶ Draft papers</li> <li>▶ Publishing under ILO/ECASSA/ISSR</li> <li>▶ ILO/ECASSA Workshop and recommendations</li> <li>▶ Write up of briefs, guides</li> </ul>
<b>KNOWLEDGE-SHARING AND ADVOCACY</b>	<ul style="list-style-type: none"> <li>▶ Expansion of membership</li> </ul>	<ul style="list-style-type: none"> <li>▶ Assist dialogue with Mozambique, Malawi, Namibia.</li> <li>▶ Incorporate forthcoming members in ECASSA exchanges with 3<sup>rd</sup> countries</li> <li>▶ Promote exchanges of senior management and technical advice to forthcoming members</li> </ul>
	<ul style="list-style-type: none"> <li>▶ Training modules and delivery systems on contributory and non contributory social protection for Arusha Training Centre</li> </ul>	<ul style="list-style-type: none"> <li>▶ Agree on main areas to be covered</li> <li>▶ Develop contents for ToT and blended learning (f2f and e-learning)</li> <li>▶ Produce textbooks, etc.. with ECASSA / ILO</li> <li>▶ Implement and share on dedicated platform</li> </ul>
	<ul style="list-style-type: none"> <li>▶ Education campaign for Policy Makers</li> </ul>	<ul style="list-style-type: none"> <li>▶ Design a strategy</li> <li>▶ Share Uruguay experience at Conference in Nov.</li> <li>▶ Produce awareness raising material (Videos, Brochures, Newsletter)</li> <li>▶ Engage with Policy Makers in countries</li> </ul>