



Terms of Reference for Consultant

for

Scoping Paper on Rights Based Social Protection in Sub – Saharan Africa

Assignment: Consultancy

Duration: 20 working days, during 9th June through to 30th July 2017

Location: Deskwork and consultative meetings (at place or through skype)

1. Introduction

The Friedrich Ebert Stiftung(FES), in close collaboration with partners across Africa in social protection – ITUC/ALRN; WIEGO & APSP¹– is implementing the Rights Based Social Protection Project in Sub-Saharan Africa. The aim of the project is for African countries to put programs of social security on a legal basis². The project would work towards lobbying and advancing the argument that African governments consider social protection to be a right and entitlement, and not just a matter of charity and thus this places clear obligations on governments to guarantee social protection.

A consultant is now sought to conduct a scoping exercise on the status of Rights Based Social Protection in Sub – Saharan Africa. The scoping paper is expected to contribute to the development of project's regional rights based social protection strategy. Overall, the scoping paper shall provide background information and analysis on the relevance of rights-based approaches (RBAs) for the provision of social protection (SP) in Sub – Saharan Africa. Specifically, it is expected to focus on the rights based frameworks that govern selected Sub-Saharan African countries' social protection programs and safety nets.

2. Terms of Reference

The role of the consultant is to scope the current social protection landscape in Sub-Saharan African to inform the implementation of the Rights Based Social Protection project in Sub – Saharan Africa. The key activities for the consultant are:

¹ ITUC (International Trade Union Confederation); ALRN (African Labour Research Network); WIEGO (Women in Informal Employment: Globalizing & Organizing) & African Platform for Social Protection(APSP)

² A background project document is provided alongside the TORs

- To generate a detailed scoping paper on the current social protection landscape in Sub-Saharan. The scoping paper will focus on the rights/legal approaches to Social Protection;
- To present detailed case studies of countries that have successfully incorporated social protection as a right. In particular, identify the existing rights and corresponding obligations already recognised and codified that are relevant for social protection (recognised as either human rights or citizenship rights at international, national, regional or local levels) in Sub-Saharan Africa;
- In pursuit of the above, review regional economic bodies' policies and protocols on social protection (ECOWAS, SADC, COMESA etc.).
- In light of the project objectives³, identify, what complementary actions are necessary to make a reality of the rights relevant for social protection. In particular, what is the role of advocacy, social mobilisation, empowerment and other actions to build the capacity of claim-holders and governments?
- Using specific case studies, show how the realisation of these rights and respect of rights-based principles make a difference in terms of poverty reduction and economic growth in Africa;
- Using specific case studies of countries, identify what is financially and politically affordable in terms of respect, protection and fulfilment of these rights⁴;
- Identify what institutional arrangements show promise for the implementation of a rights-based approach to social protection. In particular how does the approach assist in linking rights-based claims to social protection with institutional responses? What institutions and capacity is required to ensure successful implementation of the rights based approach to social protection; and
- On the basis of the above, identify gaps and channels that the rights based social protection project should use in its advocacy and dialogue with states and non-state actors in pursuit of the attainment of rights based social protection outcomes in Sub-Saharan Africa.

3. Outputs

- A draft paper as specified in the overall ToRs by 30th June 2017;
- A final revised paper incorporating comments and feedback from technical committee members; and
- A presentation to be made to a technical meeting in July/August 2017.

4. Consultant Expertise

- At least a master's degree in a relevant field in the area of law, public policy, economics, social protection, sociology, development studies or any other related field;
- Deep understanding of Social Protection /or development in Sub – Saharan Africa;
- Proven experience in social protection related research in Africa;
- At least 5 years of professional experience;

³ As stipulated in the project background document

⁴ The consultant should comment on how, countries with rights based approaches to social protection have achieved the goal of social justice through social protection

- Evidence of having undertaken similar assignments; and
- Excellent oral and written English.

5. Working modalities

The work will be undertaken in collaboration between the Consultant and the FES, while the Consultant will be responsible for:

- Identifying an appropriate research framework and;
- Drafting of the response to the TORs; drafting the scoping paper;

FES will, through the Programme Manager be responsible for managing communications and logistics associated with meetings at FES and possibly selected meetings with stakeholders.

6. Application procedure

Interested applicants should send the following documents to Herryman Moono, Programme Manager, herryman.moono@fes-zambia.org copying in helmut.elischer@fes-zambia.org and vince.chipatuka@fes-zambia.org by 2nd June, 2017:

- Updated CV
- Cover Letter – highlight your relevant experiences and skills related to the assignment in no more than one page; on the second page, please provide your monthly rate (in US dollars) to undertake this assignment – applications received without a monthly rate will not be accepted
- Technical Proposal – provide your understanding of the TORs and a proposed draft outline of the report in view of the TORs – in no more than two pages