LABOUR EXPORTING ARRANGEMENTS: 
THE EXAMPLE OF THE GHANA-ITALY 
CIRCULAR MIGRATION PROGRAMME 

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Presentation Outline

- Setting the Stage
- Benefits of Circular Migration
- Case Study: Circular Migration between Ghana and Italy
  - Pre-Departure
  - Post-Arrival
  - Return and Reintegration
- Labour and Welfare Rights Protection Framework
Setting the Stage

- Rationale for labour exporting
- Background to circular migration programme
- Government to government programme
- Private employment agencies
- Examples of circular migration programmes
Potential Benefits of Circular Migration

- To create a triple-win situation that benefits countries of origin and destination as well as the migrants themselves

- Countries of destination – flexible labour to fill short-term labour market needs

- Countries of origin – remittances and technology transfer; solution to brain drain issues; development

- Migrant workers – new legal migration channels; skills development

- Unemployment profile – why should SADC be interested?
Pre-Departure/Transit

- Information provision
- Recruitment facilitation
- Documentation issuance/verification
- Migration health assessments
- Pre-departure orientation
- Financial literacy training
- Movement assistance
Post-Arrival

- Cultural orientation
- Transport to work site
- Vetting of contractual conditions
- Psychosocial counselling
- Monitoring
- Coordination with embassies/consulates
Labour and Welfare Rights Protection Framework

• Investigate system of social protection/labour laws

• Embed principles into BLAs/MoUs/SSAs

• Vet contracts pre-departure

• Set up complaints mechanisms

• Monitor labour conditions and access to social benefits at work site
Return and Reintegration

• Return assistance
• Business planning, development and management training
• Provision of reintegration packages
• Monitoring
THANK YOU
FOR YOUR ATTENTION
AND PARTICIPATION